

### Allowable Teaching Load

- The allowable teaching load for overload (courses over the regular load of nine/twelve credit hours) duty for permanent faculty during **each semester** is three (3) credit hours or **one** course per semester.
- The allowable teaching load for adjunct part time faculty is no more than eleven (11) credit hours per semester.

### Rate of Pay

- The rate of pay for faculty (overload or adjunct) for a three (3) credit hour course baseline is as follows:

#### **FACE TO FACE**

	<u>1 CREDIT HOUR</u>	<u>2 CREDIT HOURS</u>	<b>3 CREDIT HOURS</b>	<u>4 CREDIT HOURS</u>
<u>DEGREE</u>				
MASTERS	\$833.00	\$1,667.00	<b>\$2,500.00</b>	\$3,000.00
TERMINAL	\$1,000.00	\$2,000.00	<b>\$3,000.00</b>	\$4,000.00

#### **ONLINE COURSES/HYBRID/FORT BRAGG**

	<u>1 CREDIT HOUR</u>	<u>2 CREDIT HOURS</u>	<b>3 CREDIT HOURS</b>	<u>4 CREDIT HOURS</u>
<u>DEGREE</u>				
MASTERS	\$917.00	\$1,832.00	<b>\$2,750.00</b>	\$3,667.00
TERMINAL	\$1,083.00	\$2,166.00	<b>\$3,250.00</b>	\$4,333.00

### Salary Proration

- The salary will be **prorated** of any course with student enrollment fewer than 10 students.

Example:      RATE OF PAY = \$2,500  
                  MINIMUM STUDENT ENROLLMENT = 10  
                  ACTUAL STUDENT ENROLLMENT = 9

Formula:      R/ME\*AE=PS  
                  RATE OF PAY divided by  
                  MINIMUM STUDENT ENROLLMENT multiplied by  
                  ACTUAL STUDENT ENROLLMENT equals  
                  PRORATED SALARY

Answer:      \$2,500 / 10 x 9 = \$2,250